Career Support Scheme for
POSTGRADUATE STUDENTS

Lingnan University 嶺南大學 香港 Hong Kong
Office of Student Affairs

SCHOOL OF GRADUATE STUDIES 研究生院



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Postgraduate Students 2026-27

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Employment Traps

求職陷阱

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Employment Traps求職陷阱

Swindlers take advantage of job seekers' eagerness to find jobs and defraud them of money or other benefits. As employment traps emerge in different forms, job seekers should always stay alert and be cautious to avoid falling into these traps and sffuering any losses. The followings are some of the common employment traps. Job seekers should be alert, seek advice and assistance when necessary



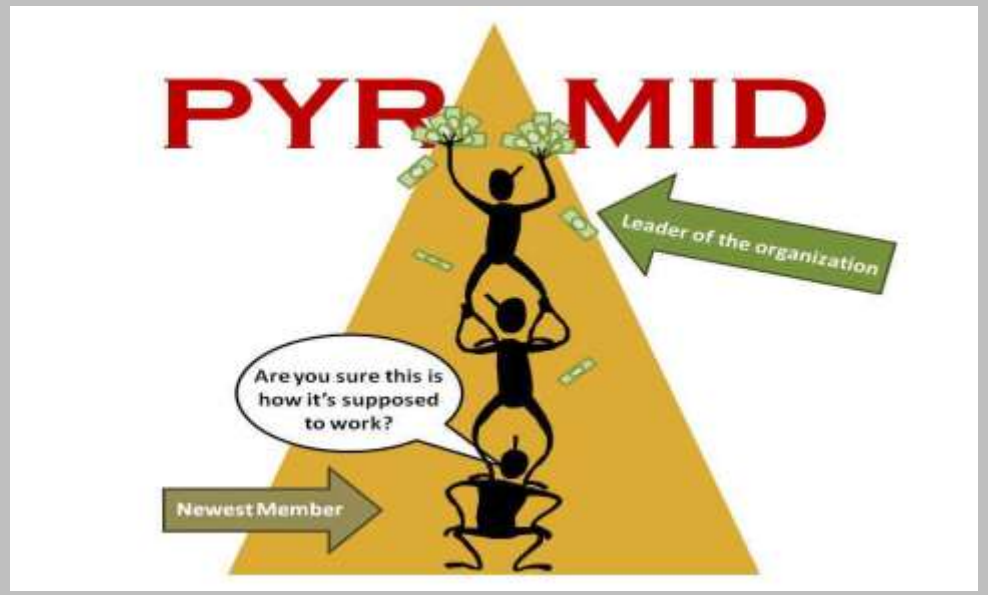
雖然不法之 徒行騙的手法很 多，但只要小心謹 慎，不輕舉妄動，便 可避免受騙和蒙受損失。 以下是一些偵破工作陷阱的方法

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Trap 1 :Pyramid Selling Schemes金字塔/層壓式推銷術

Some marketing or direct sales companies attract job seekers by advertising handsome pay posts, and persistently persuade the job seekers during job interviews to buy their goods to join the sales business. Job seekers may be persuaded to get an overdraft or to borrow money from financial institutions. Some may eventually go into bankruptcy if they fail to repay the loan and interest. If you find that the job involves hierarchical sharing of commission (i.e. pyramid selling) and the prices of the goods are higher than the market prices; or are asked to pay a large sum of money to join the scheme; and to make pro t through recruiting scheme members (including relatives, friends and schoolmates) as your lower-tiered staff rather than selling products, you should decline the job o er



有些推銷或傳銷公司刊登薪高佣 厚的招聘廣告招攬求職人士， 並在面試時，極力游說他們 購買貨物，加入傳銷行 列。求職人士更可能被游說以信用 卡透支，或被轉介到財務公司借貸。其後求職人 士須償還借款及利息，部份無力償還的人士可能 遭申請破產。求職人士若發覺工作涉及每層分佣（即所謂層壓式推銷）而售賣的貨品又較市面昂 貴；或被要求繳交大筆的入會費用；及被游說招 攬會員（包括親友及同學）成為其下線員工，從 而賺取利潤，而非著重產品銷售的工作，便應拒 絕受聘

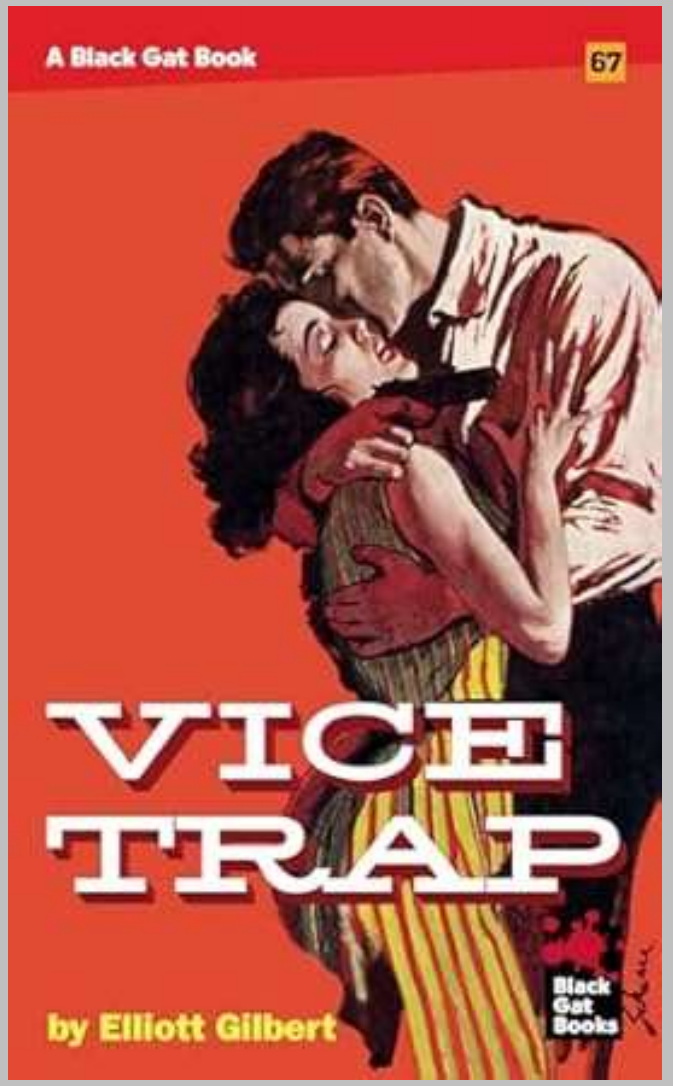
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Trap 2: Vice Traps 色情陷阱

Some entertainment establishments may secretly engage in vice activities. Very often these operators would make use of high-paying jobs to attract job seekers. Innocent job seekers will learn the real job nature or working conditions only after signing the contracts. You should be alert and avoid being lured to engage in such activities

不少娛樂場所暗中經營色情業 務。這些場所往往利用高薪厚酬來吸引求 職人士。求職人士在簽約後，才知道實際 的工作情況。求職人士簽署任何文件時必須提高 警覺，清楚查詢申請空缺的詳細職務，避免受到 誤導誘騙，從事色情活動



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Trap 3: Talent Scout Scams 騙財星探

Some people pose themselves as representatives from modelling agencies or dubbing companies. They may approach internet surfers or passers-by, and convince them that they have great potential to be models in commercials, singers, movie stars or fitting models, thereby inducing them to pay fees for training classes, beauty services or fitness courses; or even audition, recommendation fee or deposits. However, no job may be arranged and the money paid will not be refunded. Some job seekers may even fall into vice traps.



有些自稱代表模特兒公司或 配音公司的人士，透過互聯 網進行招攬或在街上接觸路 人，藉詞對方適合拍攝廣告或當歌星、明星、試身員等，誘使他們付款報 讀訓練班，參加美容療程或健身課程，甚至繳交 試鏡費、推薦金和保證金等。求職人士其後可能 不獲安排工作，繳付的費用亦被沒收。部份人士 更可能誤墮色情陷阱

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Trap 4: Financial and Investment Scams金融投資騙局

Some swindlers pose themselves as operators of foreign exchange investment or marketing companies and over a handsome pay to enlist job seekers for the posts of clerk, copyist and cleaning staff , etc

After joining the company, job seekers will be persistently encouraged to make investment or to take up investment posts in order to entice them to pour in their own or their relatives' and friends' money. In the end, swindlers rip o their money by claiming that there is a loss in investments.



有些不法之徒利用外匯投資 或推銷公司名義，高薪聘請文員、抄寫員和清潔工等。求職 人士入職後，會被不斷慫恿參 與投資活動，甚至轉職投資工作，騙徒更會誘使 他們把自己、家人及朋友的金錢作投資，最終以 投資失利為名，騙取金錢

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Trap 5: Theft of Personal Data 盜取個人資料

Under the pretext of recruitment, the culprits solicit important personal data from job seekers, such as information on identity card, bank accounts and credit cards. The personal data obtained will be used for application for loan from banks or financial institutions in the name of the job seekers, who eventually have to bear the responsibility of repaying the loan, or fall into bankruptcy.



有些騙徒假借招聘為名，向求 職人士套取重要的個人資料，例如身 份證、銀行戶口及信用卡的資料。其後，利用獲 取的資料圖利或假冒該求職人士，向銀行或財務 機構申請借貸，求職人士不但無辜負上債務，甚或被申請破產。

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Trap 6: Unlawful Work 違法的工作

Some criminal gangs manipulate young people to commit unlawful deeds, such as drug trafficking, selling pirated or counterfeit goods, parallel-imported goods, illegal fund raising, debt collection for loan sharks, and money laundering through offering bank account data so that they may get o the hook when the crime is detected by the police. You should refuse to commit illegal deeds to avoid getting into trouble which may ruin your future.



一些不法之徒喜歡利用青 少年替他們進行非法勾 當，例如販運毒品、售賣 翻版、冒牌或虛假貨品、 從事牴觸法例的水貨活動、進行非法募捐、 追收高利貸、提供銀行戶口協助洗黑錢等，以便 一旦被警方查捕時得以脫身。求職人士必須小 心，以免被人利用從事不法活動，惹上官非，影 響前途。

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Trap 7: Charging Unreasonable Fees 徵收不合理費用

Some swindlers make up various reasons under the pretext of recruitment to impose unreasonable fees and charges on job seekers, such as registration fee, data processing fee, administration fee and documentation fee, etc. Think twice and discuss with your friends and family members if you are asked to pay fees of any kind to get a job.



有些騙徒亦會假借招聘為名，以各 種理由和名目向求職人士徵收 不合理的費用，例如登記 費、資料處理費、行政費和 工作證件費等。如遇到未上工、先付費的要求， 應三思及與家人朋友商量!

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Trap 8: Luring Job Seekers to Pursue Further Studies誘騙進修

If you are asked in job interviews to pay fees for training classes or any courses in order to be eligible for the post, you should be alert as this may probably be a bogus recruitment to cheat job seekers' money.

求職時如被指未具備有關空缺的 入職條件及需要自費報讀訓練班 或其他課程提升技能才可獲聘，宜 提高警覺，這很可能是以騙財為 目的的假招聘。



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Trap 9: Fraud Online Recruitment 網上虛假招聘

As online recruitment has become more popular, some scammers post deceptive recruitment messages through discussion forums, social media or smart phone apps to prey upon job seekers. Job seekers are then cheated of property or personal data when chatting on-line. Their personal data could be used to transfer money from their bank accounts or in other crimes. There are also cases that job seekers are promised to be paid for buying Game Cards at convenience stores. Upon receipt of the serial number and PIN number of the Game Card from the job seekers, the scammers would sell the Game Cards for money and disappear into thin air.



網上招聘日趨普及，騙徒 會利用網上討論區、社交 網站或流動手機應用程 式，發佈虛假招聘廣告。 騙徒會在面試期間騙取求 職人士財物或套取個人資 料，繼而盜取求職人士銀行存款或以騙取得來的 資料進行不法活動；或是聲稱招聘網上兼職，承 諾求職人士代購網絡遊戲點數卡可賺到服務費或 佣金，待求職人士提供點數卡序號及密碼後，騙 徒便將點數變賣和失去聯絡，求職人士因而招至 金錢損失。求職人士必須對來歷不明的招聘廣告 提高警覺，不要被待遇過度優厚的廣告迷惑。網 上求職過程中，如需要提供個人資料，請考慮僱 主提出的要求是否合理，有否過度收集個人資料 之虞。大家應好好保管個人資料，以免被人盜 用

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Beware of Employment Traps

提防求職陷阱



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Detecting Employment Traps
識破陷阱

There are various employment traps. You can avoid falling into the snares of criminals if you are cautious and prudent.

雖然不法之 徒行騙的手法很 多，但只要小心謹 慎，不輕舉妄動，便 可避免受騙和蒙受損失。



Below are some methods to detect employment traps:

以下是一些偵破工作陷阱的方法：

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Be realistic and sensible
持平實的態度及目標

Be pragmatic when you search for jobs. Don't believe in job advertisements requiring barely any experience or qualification cations but offering a good sum of money. Check if the salary offered and the job requirements are realistic and commensurate with the market level. You should have general knowledge of the company background, scope of duties and the trade or industry concerned before applying for a job.

求職時應持踏實的態度， 所謂「一分耕耘，一分收穫」，不要隨便相信「無 需經驗、學歷」，又「人工高、福利好」的招聘廣 告，應留意空缺工資與所需條件是否合乎現實和 市場水平。對公司背景資料、空缺職責或行業亦 應有基本認識。



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Be alert when attending interviews
面試時提高警覺



Mind your personal safety when going for an interview. Avoid going to remote areas alone. Heighten your vigilance if the interview is conducted too hastily or you are offered a job right away without any interview.

前赴面試，要緊記個人安 全，避免獨自到異常偏僻的地點面試，並應留意面試 過程是否過份草率。遇到「一見即請」，或只須填寫簡單個人資料，不用 面試的工作，無法交代清楚明確工作內容，便應 提高警覺

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Don’t make payments or produce important documents readily
不要隨便繳交款項或 交出重要文件



Check whether the scope of duties matches the descriptions in the advertisement or interview Beware of Employment Traps Luring to Pursue Further Studies Fraud Recruitment Normally, employees are not required to pay fees when they take up a job. Ask for the reasons if you are required to pay fees. In case any company staff or foremen solicit referral fees from you in exchange for a job o er, you should boldly refuse and report to the ICAC immediately. Offering or accepting a bribe are both offences in law. Anyone who pays bribes to get a job will be liable for offences under the Prevention of Bribery Ordinance. On the other hand, you should not readily produce personal particulars such as your identity card, bank cards and cheques.

若被要求繳付任何費用，應 該問明用途。正當公司一般 不會要求僱員負擔任何費 用。此外，如遇公司職員或 管工等要求收取介紹費等以 換取工作機會，亦應果斷拒絕，並盡快向廉政公署 舉報。行賄受賄同樣犯法，任何人為了尋找工作而 向他人行賄，會因此而觸犯《防止賄賂條例》。除 金錢以外，在求職時亦不要隨便交出個人重要文 件，包括身份證、銀行卡或支票等。

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Examine the contract terms and additional conditions carefully
小心檢查合約內容及 附帶條件

Before you sign a contract, read all the terms carefully, including those stipulated in the staff handbooks. Don't sign contracts immediately if there are terms that are not clear or unfavorable to you. You should request taking away the contract for study before signing. Companies generally allow prospective candidates to take away the contracts for consideration before signing contracts at a later time.



簽署任何合約或文件前，要 細閱所有條款，包括員工手 冊。如有不清楚的地方，不 要立即簽約，可要求帶走合 約仔細研究。正當公司會容許準獲聘者有充足時間細閱 及考慮合約內容。

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Don’t sign documents readily
不要隨便簽署文件

Don’t sign any agreement or authorisation such as bank authorisation if you are in doubt in order to avoid loss

若有任何懷疑，不要簽署任何 協議或授權文件，如銀行授權 書，以免招致損失。



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Check whether the scope of duties matches the descriptions in the advertisement or interview
留意工作範圍是否與廣告 或面試所述相符



If you are offered a job, check whether your duties are consistent with the descriptions set out in the job advertisement or discussed during interviews. Moreover, be alert if the employer persuades you to transfer to other posts relating to investment or sales. Refuse unreasonable demands and never take up illegal duties. If you perform any duties against the law, you may commit a crime that will ruin your life

若已受聘，應注意工作內容與招 聘廣告或面試所述是否相同。亦 要留意僱主有否游說你轉任其他 涉及投資或買貨推銷的工作。若 果僱主提出無理要求，應斷然拒 絕，更不要替僱主進行非法工 作。若涉及刑事罪行，有機會被 留案底，影響前途。

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Seek assistance 尋求協助

Keep abreast of current an airs and beware of the tricks of swindlers. Acquaint yourself with the rights and benefits of an employee. If you have any doubts, consult your family members or friends. Seek advice or assistance from related government departments / organisations when necessary.

多留意新聞時事，識辨騙徒 的行騙手法，並要充分認識 僱員權益。若有任何懷疑或 不懂處理的地方，應諮詢家 人或朋友的意見，有需要時 可向相關政府部門 / 機構尋求意見或協助。



Interactive Employment Service Website互動就業服務網址

https://www.jobs.gov.hk

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